

APPENDIX 1

Report of the Deputy Chief Executive

PAY AWARD AND REVIEW OF ALLOWANCES1. Purpose of report

To inform the Panel of the proposed pay allowance rates for members for 2022/23 based on the proposed Cabinet governance model.

2. Background

As part of the budget setting process for 2022/23 an award of 2% per annum across the payroll has been allowed for in the budget for 2022/23.

In accordance with the Scheme of Members' Allowances approved by the Panel in September 2015, Member allowance rates should increase in line with any employee pay award. Accordingly, a proposed increase of 2% has been applied and the proposed new allowance rates are shown in appendix 1.

It should be noted that the current rates shown in the appendix relate to the proposed Cabinet model. It is expected that The Council will formally adopt the Cabinet system of governance at its full Council meeting in May 2022 in line with all other models of governance in place across councils in Nottinghamshire. The report has been based on a proposed model of governance which will require full Council approval.

Comparative data from other authorities in Nottinghamshire is included in appendix 2 to assist the Panel with its deliberations.

3. Financial implications

For comparative purposes, the impact of the proposed 2% increase is shown in appendix 1. The full impact of a 2% increase, should it be accepted, would be £5,619 per annum from 2022/23.

Recommendation

The Committee is asked to CONSIDER the report and RECOMMEND accordingly.

Background papers

Nil

APPENDIX 1

Revised Members' allowances following proposed 2% increase

	<u>No. applying</u>	<u>Current rate £</u>	<u>Revised rate (£)</u>
Basic Allowance	44	3,816	3,892
Special Responsibility Allowances:			
- Leader	1	13,829	14,105
- Deputy Leader	1	6,223	6,347
Cabinet Members			
- Leader/Chair	1	4,840	4,937
- Deputy Leader/Vice Chair	1	4,840	4,937
- Portfolio/Finance	1	4,840	4,937
- Portfolio/Housing	1	4,840	4,937
- Portfolio/Environment	1	4,840	4,937
- Portfolio/Jobs and Economy	1	4,840	4,937
- Portfolio/Community Safety	1	4,840	4,937
- Portfolio/Leisure and Health	1	4,840	4,937
- Member Without Portfolio	2	3,188	3,251
Scrutiny Chairs			
- Overview and Scrutiny Chair	1	4,840	4,937
- Vice Chair	1	805	821
- Scrutiny/Finance, Housing, Environment	1	4,840	4,937
- Vice Chair	1	805	821
- Scrutiny/ Jobs and Economy, Community Safety, Leisure and Health	1	4,840	4,937
- Vice Chair	1	805	821
Quasi-Judicial Committees, Board etc.			
- Chair:			
o Planning	1	3,459	3,528
o Licensing Committee	1	2,766	2,821
o Housing Payments Committee	1	1,382	1,409
o Governance, Audit and Standards	1	2,074	2,115
- Vice chair:			
o Planning	1	692	705
o Licensing Committee	1	553	564
o Housing Payments Committee (prev. Review Board)	1	276	281
o Governance, Audit and Standards	1	276	281
- Members of Licensing Committee	12	8,304	8,470

- Independent Person	2	2,764	2,819
<u>Political Groups – Additional Allowance</u>			
- Leader of Opposition	1	1,382	1,410
- Business Manager	2	1,734	1,768
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<u>Civic</u>			
- Mayor	1	4,840	4,937
- Deputy Mayor	1	1,382	1,410
<u>Outside Bodies</u>			
- Health Lead	1	1,125	1,147
- Chair of Broxtowe Partnership Health Task Group	1	1,125	1,147
- Police and Crime Panel	1	692	706